UNIFORM POLICY

ISSUE DATE:	October 2026
APPROVED BY:	Local Governing Body
DATE OF NEXT REVIEW:	October 2027

REVIEW HISTORY

VERSION NO.	DATE OF CHANGE	CHANGE SUMMARY	PAGE NO.
1.0		Draft	
1.1	September 26	Updated 'limiting the cost of uniform' section in line with guidance.	4-5
1.1	September 26	Added photos of uniform Added information about book bags	6,7,8 8

Contents Page

Aims 4
Our school's legal duties under the Equality Act 2010 4
Limiting the cost of school uniform 4
Expectations for school uniform 6
Expectations for our school community 8
Monitoring arrangements 9
Links to other policies 9

Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform.

Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex.
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Paula Coplin who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

Limiting the cost of school uniform

- Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.
- We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Following the statutory limits for compulsory branded items of uniform and PE kit to a maximum of **3 or fewer**
- Carefully considering whether any items with distinctive characteristics are necessary, and limiting these items where possible, for example, by only asking that the jumper or cardigan, worn over a t-shirt, features the school logo
- Limiting compulsory branded items to low-cost and/or long-lasting items
- Considering cheaper alternatives to compulsory branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items such as coats, bags and shoes/trainers that pupils could also wear on non-school days. See more information in section 4.1
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities including (but not limited to) sport, music and drama
- Avoiding requiring different branded items for particular times of the year, such as a branded dress in summer and a branded skirt in winter
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters
- Considering alternative approaches, including loaning compulsory branded items such as sports kit for competitions
- Making sure that opportunities to acquire second-hand items in a timely manner are accessible to parents and carers of both current and prospective pupils, and publishing this information on our website
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy, and carefully considering any complaints about uniform in line with the school's complaints policy
- Avoiding single-supplier contracts, to make sure generic items can be purchased from a range of retailers
- Continuing to review this policy, to ensure the cost of our uniform is reasonable and provides the best value for money

Expectations for school uniform

Our school's uniform

Tops

White shirt/blouse



White polo t-shirt



Navy blue round neck jumper



Navy blue v neck jumper/cardigan

Bottoms



Straight trousers – black or navy(no jean/jeggings)



Knee length black/navy blue skirt/pinafore



Knee length black shorts



Navy blue checked dress knee length



Plain black shoes



Plain black shoes patent or matte



Plain black boots patent or matte

No trainers

No additional decorative buckles

PE Tops



Plain white round neck t-shirt (no logos or patterns)



Navy blue round neck jumper or zip up hoodie

No football tops

No coloured tops

PE Bottoms and shoes



Plain black jogging trousers
(Outdoor Kit)
(small sports logo acceptable, no patterns)



Plain Black leggings
(small sports logo acceptable, no patterns)



Plain black/navy Shorts (Indoor Kit)
(small sports logo acceptable, no patterns)



Sensible trainers, appropriate for sport
(Outdoor Kit)
(any colour)



Black plimsolls
(Indoor Kit)

Jewellery

• Small set of ear studs only (no ear studs allowed for PE at all – they must be removed by child as staff cannot do this and tape will not be applied)

. No other piercings allowed.

• 1x item of religious jewellery e.g. kara (this should be removed for PE)

• No makeup is permitted – children will be asked to remove this if it is worn to school. This includes painted nails.

PE Guidelines

1. Long hair should be tied back.
2. No jewellery should be worn.
3. Children are expected to remove their own jewellery (including piercings) or parents must remove them before school.

Children will not be able to join in the PE session if earrings are not removed.

The children will need to bring in a small bag, preferably a book bag each day. Book bags can also be purchased from Gasgoine clothing(opens in new tab).

Where to purchase it

We are able to offer second hand Overdale Infant uniform to our community at a very small cost or for free. With Uniformd, we can create a sustainable marketplace for parents to donate and access affordable used school uniforms.

Uniformd

Non branded items can be purchased from high-street retailers.

Items with the school logo can be purchased from Gasgoine clothing - **Gasgoine clothing**. **(password: rainbow1718)**

Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

Clean

Clearly labelled with the child's name

In good condition

Parents/carers are also expected to contact Amy Scott-reception@overdale-inf.leicester.sch.uk if they want to request an amendment to the uniform policy in relation to their child's protected characteristics

The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy
- The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Paula Coplin

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

Monitoring arrangements

This policy will be reviewed every 2 years. At every review, it will be approved by the full governing board

Links to other policies

This policy is linked to our:

Behaviour policy

Equality information and objectives statement

Anti-bullying policy

Complaints policy